

Criteria	Essential	Desirable
Relevant Teaching qualification - QTS	х	
Experience of working with pupils with SEND and / or Autism within a		х
specialist setting		
Deliver Quality 1 st Teaching	х	
Ability to teach an adapted National Curriculum in all subject areas – EYFS to KS3	х	
Clear understanding of teaching and learning strategies to support and engage SEND learners	Х	
Plan effective sequences of learning to meet the needs of all learners	х	
Knowledge of monitoring, evaluation, and review processes to further impact on raising standards in your classroom	х	
Experience of delivering good quality CPD		х
Monitor and track pupil attainment, progress for all pupils in your class	x	
Excellent classroom practitioner with excellent classroom management, using a range of strategies to support SEND learners	x	
Work as part of a team	х	
Awareness and demonstration of excellent communication skills including professional challenge if necessary	х	
Work to deadlines including EHCP/report writing and data entries	х	
Ability to work to deadlines and has excellent organisational skills	х	
Willingness to run extracurricular activities		х
Evidence of participation in professional development and further study	x	
Knowledge of Autism, Scerts, Makaton, PECS and other relevant strategies including all forms of communication.		x
Have an awareness of own wellbeing and have strategies to support own self	х	
care		
Promote the safety of all staff and pupils via a robust understanding of safeguarding & child protection	х	
Able to effectively deploy Teaching Assistant effectively to support teaching and learning	х	